

Research Foundation for Mental Hygiene, Inc.
Fringe Benefit Rate

| | Fiscal 2023 |
|----------------------------|------------------------|
| Retirement | 6.41% |
| Group Life | 0.15% |
| Group Long Term Disability | 0.15% |
| F.I.C.A. | 7.35% |
| Unemployment | 0.27% |
| N.Y.S. Disability | 0.03% |
| Workers Compensation | 0.03% |
| Group Health | 13.50% |
| Group Dental | 0.58% |
| Tuition Assistance | 0.25% |
| Retiree Health Insurance | 1.05% |
| Vacation Accrual | 0.93% |
| Other Misc | 0.30% |
| | |
| Total Fringe Benefits | <u>31.00%</u> |