To: Research Foundation for Mental Hygiene, Inc. Employees Subject: Good news next time you need legal assistance



Legal Plans Provides access to legal expertise for both expected and unexpected events.

A valuable benefit that can mean less stress.

Take advantage of MetLife Legal Plans— a valuable benefit for you and your family through Research Foundation for Mental Hygiene, Inc.

Like many people, you may find yourself needing legal assistance sooner rather than later. You'll want a lawyer you can trust, at the right price — and an easy way to get connected. Research Foundation for Mental Hygiene, Inc. is pleased to offer

you a legal plan with unlimited¹ access to top-quality network attorneys **for** less than \$1 a day.²

Enroll in MetLife Legal Plans by December 22, 2021 during your enrollment period.

Whether you're buying a home, planning for your family's future, caring for aging parents, or dealing with the unexpected, getting legal assistance from attorneys is simple with:

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- Quality legal advice in person or by phone

- In-court representation for covered legal matters
- A mobile app and online tools for your convenience
- No copays, deductibles, or claim forms with network attorneys

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Enroll in MetLife Legal Plans by December 22, 2021, during your enrollment period. For just a low \$18.00 per month, you'll have legal assistance that might cost others hundreds, even thousands of dollars — ready whenever you are.

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- 1. When using a network attorney for a covered legal matter.
- 2. This cost is based on an average monthly rate for the legal plan of \$20.
- 3. Existing participants will be automatically re-enrolled.

Group legal plans provided by MetLife Legal Plans, Inc., Cleveland, Ohio. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, RI. Some services not available in all states. Please see your plan description for details. MetLife[®] is a registered trademark of Metropolitan Life Insurance Company, New York, NY. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney-client relationship exists prior to the participant becoming eligible for plan benefits. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters.