RESEARCH FOUNDATION OF MENTAL HYGIENE

LEGAL SERVICES PLAN

Fee Reimbursement Schedule

This fee schedule describes the maximum amounts that MetLife Legal Plans will reimburse you for covered legal services provided to you by an attorney not on our panel. Only one fee category per casetype applies to each matter: i.e., the one that best describes the services that were provided. The legal plan provides only for the personal legal matters listed below and once you receive services from an out-of-network attorney, you cannot then use a plan attorney for the same matter. If you or your attorney have any questions regarding coverage or exclusions, please visit our website at www.legalplans.com or call 1-800-821-6400 and ask to speak with MetLife Legal Plan's Payment Administrator before services are provided.

THE PLAN WILL PAY UP TO A MAXIMUM OF:

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<th>CASETYPE</th>
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ADVICE AND CONSULTATION

Office Consultation and Telephone Advice

(If no further covered services are provided)

$70

CONSUMER PROTECTION

Consumer Protection Matters

(Excludes disputes over real estate, construction or insurance. Disputed amount exceeds small claims limit and is evidenced by writing.)

- Correspondence and Negotiation ................................................................. $500
- Filing of Suit, Ending in Settlement or Judgment ........................................ $2,000
- Plus Trial Supplement *

Personal Property Protection

- Counseling, Document Review and Assistance ............................................... $125

Small Claims Assistance

- Counseling on Preparing Small Claims Complaint and Trial Preparation .......... $200

DEBT MATTERS

Debt Collection Defense (Consumer Debts)

(Excludes defense of matters arising from divorce or post-decree actions. Includes repossession and garnishment.)

- Negotiation and Settlement ........................................................................ $350
- Negotiation and Settlement after Complaint and Answer Filed .................. $600
- Trial ............................................................................................................. $1,050
- Plus Trial Supplement *
### Debt Collection Defense (Foreclosures)

- Negotiation ................................................................. $500  
- Complaint and Answer Filed, Settlement Negotiations ................................................. $850  
- Trial ................................................................................ $1,500  
  - Plus Trial Supplement *

### Identity Theft (Correspondence/Notice to Creditors) ....................................................... $250

### Personal Bankruptcy or Wage Earner Plan

- Chapter 7 Individual or Member/Spouse ................................................................. $850  
- Chapter 13 Individual or Member/Spouse ............................................................... $1,400

### Tax Audits

- Negotiation and Settlement ...................................................................................... $500  
- Audit Hearing (Includes Negotiation & Settlement) ................................................... $1,200

### DEFENSE OF CIVIL LAWSUITS

#### Administrative Hearing Representation and Incompetency Defense

(Excludes defense of matters arising from divorce, post-decree actions or other family law matters.)

- Negotiation and Settlement ...................................................................................... $500  
- Contested Hearings Ending in Settlement or Judgment .................................................. $1,800  
  - Plus Trial Supplement *

#### Civil Litigation Defense

(Excludes defense of matters arising from divorce, post-decree actions or other family law matters.)

- Negotiation and Settlement ...................................................................................... $650  
- Filing Answer, Litigation Ending in Settlement or Judgment ........................................... $2,000  
  - Plus Trial Supplement *

### DOCUMENT PREPARATION

- Affidavits ......................................................................................... $75  
- Deeds .............................................................................................. $100  
- Demand Letters ............................................................................... $75  
- Document Review ........................................................................... $100  
- Elder Law Matters (Counseling and document review of only documents pertaining to the participant's parents as affecting the participant) ......................................................... $140  
- Mortgages ......................................................................................... $70  
- Promissory Notes ............................................................................ $70

### FAMILY LAW

#### Adoption and Legitimization

- Uncontested ................................................................................... $650  
- Contested ..................................................................................... $1,500  
  - Plus Trial Supplement*

#### Guardianship or Conservatorship

- Uncontested ................................................................................... $650  
- Contested ..................................................................................... $1,500  
  - Plus Trial Supplement*
Name Change.................................................................................................................................................. $400

Prenuptial Agreement (Available to Eligible Plan Member only)................................................................. $750

Protection from Domestic Violence (Available to Eligible Plan Member only)
Preparation of Paperwork and Attendance at Hearing .................................................................................. $425

IMMIGRATION

Immigration Assistance
Counseling on Preparing Forms and Hearing Preparation ........................................................................... $500

REAL ESTATE MATTERS

Boundary or Title Disputes (Primary Residence)
Negotiation and Settlement .......................................................................................................................... $500
Trial ................................................................................................................................................................. $1,500
Plus Trial Supplement *

Eviction and Tenant Problems (Primary Residence - Tenant only)
Correspondence and Negotiations ................................................................................................................ $280
Eviction Trial Defense ................................................................................................................................... $840
Plus Trial Supplement *

Home Equity Loan (Primary Residence)........................................................................................................ $350
(Appplies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Home Equity Loan (Second or Vacation Home)............................................................................................ $350
(Appplies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Property Tax Assessments (Primary Residence)
Negotiation and Settlement .......................................................................................................................... $270
File Request for Hearing with Attendance at Hearing .................................................................................. $620
Plus Trial Supplement *

Refinancing of Home (Primary Residence)..................................................................................................... $350
(Appplies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Refinancing of Home (Second or Vacation Home).......................................................................................... $350
(Appplies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Sale or Purchase of Home (Primary Residence)............................................................................................. $500
(Appplies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Sale or Purchase of Home (Second or Vacation Home).................................................................................. $500
(Appplies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Security Deposit Assistance
Counseling on Preparing Small Claims Complaint and Trial Preparation .................................................. $150
Demand Letter/Negotiations ......................................................................................................................... $250
Zoning Applications
Preparation of Documentation .......................................................... $250
Documentation/Attending Hearing .................................................. $500

TRAFFIC AND CRIMINAL MATTERS

Driving Privileges/Restoration of Suspended License ........................................ $385

Juvenile Court Defense
Negotiation and Settlement ........................................................................ $500
Trial ........................................................................................................ $1,200
  Plus Trial Supplement*

Traffic Defense (No DUI)
Plea or Trial at Court for Minor Moving Violations ................................... $250
Plea or Trial at Court for Serious Moving Violations Resulting in Jail Time or License Suspension ........................................ $500
  Plus Trial Supplement *

WILL AND ESTATE MATTERS

Living Wills
Individual ............................................................................................... $75
Member and Spouse ............................................................................... $80

Powers of Attorney
Individual ............................................................................................... $65
Member and Spouse ............................................................................... $75

Trusts (Revocable and Irrevocable Living Trusts)
Individual ............................................................................................... $325
Member and Spouse ............................................................................... $450

Wills and Codicils
Individual ............................................................................................... $150
Member and Spouse ............................................................................... $200

* - Trial Supplement - In addition to fees indicated, we will pay the attorney's fees for representation in trial beyond the third day of trial up to a maximum of $800 per day up to $100,000 total trial supplement maximum.