Your employees will receive a fully covered vision exam (minus any copay) through our private practice providers. This exam focuses not only on visual acuity, but also on eye and overall health. We require the highest level of licensure for our providers:

- American Board of Ophthalmology (ABO) certification for our MDs
- Therapeutic Pharmaceutical Agent (TPA) certification for our ODs

Here's a look at what's included in our covered exam:

Exam steps	Purpose	Why it's important
Case history Visual system	 Identify patient's reason for visit Obtain past visual/health history Review medications Discuss any symptoms External exam using a 	 Determines visual areas needing assistance and helps confirm the final diagnosis Assesses the external tissues
health status evaluation	biomicroscope for the following assessments: Cornea observation Lens observation Iris observation Conjunctiva observation Lids observation Internal exam, including direct/or indirect ophthalmoscopy¹: View the retina, including the macular, optic nerve head, and blood vessels Perform a visual fields screening test and tonometry test (glaucoma test)	of the eye to help determine the presence of any ocular or systemic disease Evaluates internal eye health and checks for the presence of systemic disease, such as diabetes, hypertension and high cholesterol. Evaluates the ability of the patient to see peripherally and aid in the detection and diagnosis of glaucoma by measuring pressure of the eye
Neurological integrity assessment	Extraocular muscle assessmentAnalyzes pupillary reflexes	Assesses neurologic integrity of the eye to help determine the presence of any ocular or systemic conditions
Refractive status evaluation	 Visual acuity at 20 feet and 40cm Objective refraction with retinoscopy, auto refraction or keratometry Subjective refraction Accommodation testing 	Identifies visual problems, the best prescription for clear vision and the eyes' ability to adjust focus
Binocular function assessment	Binocular function testing	Determines ability of the eyes to work together at near and far distances and also assesses eye alignment

¹ Fundus photography and Optomap retinal exams are considered separate procedures from a VSP comprehensive eye exam.

Exam steps	Purpose	Why it's important
Diagnosis and treatment plan	 The diagnosis includes an assessment of the patient's visual and eye health status For suspected systemic health conditions, the patient's health plan referral guidelines are used for further evaluation and treatment 	 Identifies the need for corrective eyewear or vision therapy Ensures the earliest possible intervention for ocular and systemic disease

Our covered exam also includes dilation coverage for all patients. Annual dilation is especially important for patients with diabetes.