

AMENDMENT TO THE PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION OF
RESEARCH FOUNDATION FOR MENTAL HYGIENE, INC. TRANSPORTATION BENEFIT PLAN

**EFFECTIVE JANUARY 1, 2025, THE PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION
OF RESEARCH FOUNDATION FOR MENTAL HYGIENE, INC. TRANSPORTATION BENEFIT
PLAN ARE HEREBY AMENDED AS FOLLOWS:**

All references to the **\$315.00** monthly maximum amount that may be allocated for Parking Expenses will increase from **\$315.00** to **\$325.00** to comply with the IRS Inflation Adjusted Amounts.

All references to the **\$315.00** monthly maximum amount that may be allocated for Transit Passes and Commuter Highway Vehicle Expenses (combined) will increase from **\$315.00** to **\$325.00** to comply with the IRS Inflation Adjusted Amounts.

IN WITNESS WHEREOF, the Plan Sponsor has caused this Plan to be amended, as of the Effective Date of January 1, 2025.

Research Foundation For Mental Hygiene, Inc.

By: Robert Burke

Name: Robert Burke

Date: 1/10/2025

Title: Managing Director

Transportation Benefit Plan-2025-01