



**Research Foundation for Mental Hygiene, Inc.
Salary Deduction Agreement
Voluntary Contributions to the Emeriti Health Account**

By this Agreement, made between _____ (employee) and the Research Foundation for Mental Hygiene, Inc. the parties hereto agree as follows:

Effective with respect to amounts earned on or after _____ (date), a deduction from the employee's salary will occur each bi-weekly pay period in the amount indicated below. The deductions will be remitted to the employee's Emeriti Health Account.

This Agreement shall be legally binding on both parties (named above) while employment continues, or until such time as the employee provides written notice of a change in his/her contribution amount or termination of his/her contributions to the Emeriti Health Account. An employee may make changes to his/her salary deduction agreement at any time, in accordance with the advanced notice procedures and other processes established by the Foundation.

The employee elects one of the following options for voluntary contributions to the Emeriti Health Account by means of salary deduction:

<p>Research Foundation for Mental Hygiene, Inc. Emeriti Plan</p> <p>This plan allows voluntary employee contributions starting at age 21.</p> <p>The flat dollar amount \$ _____ (indicate whole dollar amount)</p> <p>The amount of this election will be remitted as a contribution to the employee's Emeriti Health Account.</p>
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<p><i>Employee voluntary contributions to the Emeriti Health Account are made on an after-tax basis and are subject to rules established under the Institution's Emeriti Plan described in your Summary Plan Description.</i></p>

Employee Name (please print full name)

Employee Social Security Number

Employee Signature

Date

Human Resources Representative

Date

Institution: Research Foundation for Mental Hygiene, Inc.